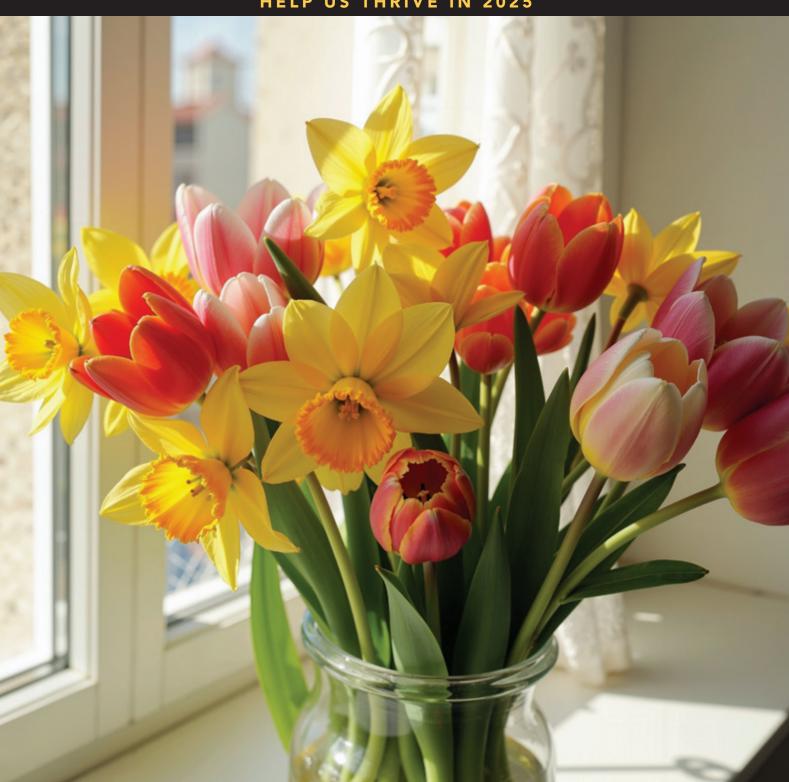




HELP US THRIVE IN 2025



From the Potentate



Illustrious Sir Michael S. Feldsher Potentate 2025

Our Divan is frequently asked, by the clubs and units during our travels, if we could assist in bringing new members to their groups. This is a testament to the strength of our community and the shared goal of growth. When I asked, "What are you doing to bring new members in?" The silence I received spoke volumes about the challenges we face together.

This year, we have set an inspiring and ambitious goal of welcoming 100 new Shriners to LuLu. Though some may call it "impossible," I firmly believe in our ability to achieve this goal. Imagine the impact. One hundred new Shriners would mean fresh energy, new ideas, and vibrant leadership!

As of January 31st, we are close to receiving 6 new petitions. This is a fantastic start, but I know we can do even better. We saw a boost in new petitions because of the Masonic Breakfast. We have seen great enthusiasm, but we need to sustain this momentum throughout the year if we are to have any hope of seeing a substantial growth in membership.

I am, therefore, calling on every LuLu member to join us in this exciting mission. Together, we have the power to reach this milestone. When we bring in 100 new Shriners, our Shrine, Clubs, and Units will thrive like days long gone. It would be a game-changer! If each of us brings in just one new member this year, we will not only meet our goal but far exceed it. Nobles, I am asking for your help and support. Attend your Blue Lodge monthly meetings and share the wonderful things happening at your Shrine. Tell them about the amazing success stories of our patients and the joy you have experienced at our activities. You are the heart and soul of our Shrine, and your voice is our strongest asset. Together, we can make 2025 a landmark year for growth and unity. Let us show

2025 DIVAN

Potentate Michael S. Feldsher
Chief Rabban Hilary A. Kaufman
Asst. Rabban Joel C. Wolfert
High Priest & Prophet Raymond B. Bloemker, Jr.
Oriental Guide
Treasurer Timothy N. Bossert
Recorder Gary Davis, P.P.

everyone what we can achieve when we come together. Thank you for your dedication and commitment.

Let us make 2025 a year to remember by working together to achieve our goals and creating a vibrant, welcoming community for our Shrine family and new Shriners alike.

Lastly, I want to extend my heartfelt thanks to everyone who supported our January events. The positive feedback about the Clubs & Units extravaganza has been wonderful, and it is clear everyone had a great time. I even met a Mason at work who was moved by our efforts at the Masonic Breakfast, including the powerful patient stories and the excellent food options we provided. Although we still have work to do, it is always encouraging to hear such positive feedback.

As we move into the spring months, I look forward to seeing you at the Toga Party, Easter Bunny event, and Murder Mystery Night. Thank you for your continued support. Your Divan is here to serve you and help us achieve our collective goals.

NEXT FEZ DEADLINE:

May/June Issue . . . April 1, 2025

All articles not submitted electronically may not be published as submitted due to possible errors that may occur during translation.

UPCOMING DEADLINES:

JUL/AUG: JUN 1, 2025 • SEP/OCT: AUG 1, 2025

50 is ½ way to 100!

By Dennis Gold

I want to start by congratulating our new Potentate, Ill. Sir Michael S. Feldsher. He is the youngest Potentate that I can remember since I have been an active member. He is under 50 years old and therefore one of our youngest members. When I look around the Shrine most of the members have grey hair or very little hair. That says a lot. Most of you know that our membership is down from its high. The building was built expecting the membership to stay over 8,000 members. I would also suggest that the largest percentage of our members are over 65 years old or even older.

Michael has been trying for several years to attract younger members. We have had activities that were thought to relate to the younger generation. He is planning to continue this concept during his year as Potentate. Since the Covid period, we have had a handful of new members, and the black camel and general attrition have reduced our membership continually.

The point of this article is to think of ways to bring in members under 50 years of age. What do we do to increase our membership? Have you invited your son, son-in-law, or other family members to join the Shrine? I am sure that Michael would be all ears to hear your point of view.

Again, as the title says, "50 is ½ way to 100"! If we brought in several younger members, think what effect it would have on the Shrine. They would have many years to enjoy all our activities and camaraderie. Instead of some clubs and units not having enough members to hold meetings, they would flourish. When the Shrine would run an event, we would fill the ballroom. I think you get the idea.

So, think about those round the age of 50 and do your part to help with membership. There are applications on the Shrine Web page.

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HELP US THRIVE IN 2025

The official bi-monthly publication of the LuLu Shriners.

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All articles and ads must be submitted electronically to: fez@lulushriners.org

We would like to thank everyone who has submitted articles and photos.

Recorder's Ramblings

By: Ill. Sir Gary Davis, P.P.



2025 started off relatively well under the leadership of our new Potentate, Illustrious Sir Michael S. Feldsher and his Divan. Working as a team, we can keep LuLu moving in a positive direction and increase our membership as the wages of our labors. If one in every eight or

nine members brought in a candidate, our membership goal would be met, and we would turn the tide from decline to positive growth.

There is a good deal of speculation as to how we need to change in order to survive. Personally, I believe we need to look at our beginnings to understand our purpose. Shrine was formed as a vehicle for Freemasons to "have fun". Some fifty years later we adopted the treatment of children as our cause. None of that has changed but how we treat it may be our problem. We are all so proud of our hospital system, yet perhaps we have forgotten how to have fun.

Parading was our prime directive for so long. It was the vehicle that attracted others to us. There were marching units, bands, motorized vehicles, and horses. Even our clubs had themed floats. We were so good at it, that when our units paraded by, bystanders asked "Wow, how do I become a part of that?" We still parade but do we still elicit the same reaction? Maybe we need to find another vehicle that exposes us to the public and generates that all so very important question.

Some say that it is a societal change since the advent of the smartphone. Others think that we should open our membership up to non-Masons. Presently, that is not an option, but so long as we must go to the well of Freemasons for members, what are we doing to help increase that membership? What about your kids, have they followed in your footsteps to become Masons?

Tough questions! If it all goes back to having fun, what do we offer? Well, we certainly hold events that hold potential. The Club & Unit was well attended and

LULU STAFF

Timothy N. Bossert Treasurer treasurer@lulushriners.org

Jaime Green . . Administrative Assistant jaime@lulushriners.org

enjoyed by all. If you missed it, you missed a good event. The Masonic Breakfast followed, and this year generated a few petitions. January's Bingo was cancelled because of the snow and as of this writing, the Eagles and the Chiefs are sparring for the Super Bowl. GO EAGLES! This year, the Motor Unit sponsored watch party was held in our Merrymac room with our Valentine's Party the following Friday. Again, you cannot enjoy Shrine if you don't attend events.

March will bring a special meeting to fill the open positions in our elected line. This is followed by our first Toga Party, Bingo, and Women's History. There are lots of events going on and around LuLu. Please check our Constant Contact email or the Shrine calendar for specifics. I hope to see our members and their ladies at some of the many different events planned and held for 2025. These are usually family oriented, fun things to do, and a great way to meet your fellow Nobles, young and old, and their Ladies. Come out and find others that share your values and help LuLu "Thrive in 2025".

One of the major projects we have planned for the continued beautification and modernization of our Temple is retrofitting our front lawn sign (the bottom section) with LED digital panels on both sides. This is a capital improvement project that will allow us to advertise our events and rentals to the public. The sign company has offered interest free financing and is responsible for all permits making it feasible for us to move forward. All things considered, the sign should be operational by late March, early April.

In the meantime, if you happen to be at the Shrine on a Tuesday, Wednesday, or Thursday, stop by the office and say hello. My door is always open.

LuLu Shriners

presents

Sunday Afternoon



Jan 19th, Feb 16th, Mar 16th, Apr 27th,
May 18th, Jun 22nd, Aug 17th, & Oct 19th 2025
2:00 PM (Doors open at 1:00 PM)

LuLu Shrine, 5140 Butler Pike, Plymouth Meeting, PA 19462
Entrance is Free

1st Regular Ten \$100* Bingo Games & door prize ticket for \$25

Extra Regular Bingo Games packet available for \$10.00

3 Special \$120* Bingo Games packet for \$15.00

*Cash Prizes — Multiple winners split the pot.

Minimum cash prizes are listed - prizes are based on attendance.

BYOB (Outside food/drinks permitted). Snacks/soft drinks for sale.

Bring friends, family, and neighbors for an afternoon of FUN!

Walk-Ins welcome! Questions call 610-828-9050

Purchase games online at https://lulu-shriners.ticketleap.com/bingo-2025/

Proceeds are for the benefit of LuLu Shrine and are not tax deductible.





Think Outside the Box

By Noble Hilary A. Kaufman, Chief Rabban

When a company or organization becomes "set in its ways," it often indicates that it is an older company that has experienced past success but has not adapted to the evolving landscape. Management may become complacent, satisfied with the status quo, or unsure of how to move forward. This complacency can lead to perilous consequences.

To illustrate, consider this analogy: Imagine walking through a train tunnel and seeing a light in the distance that you think signifies the end. This gives you a false sense of security, prompting you to stroll toward it leisurely. Unbeknownst to you, that light may not represent safety but a train barreling toward you. You might recognize the danger in time, allowing you to turn around and escape. Conversely, if you are too comfortable in your routine, you could surrender to despair and become a victim of the oncoming train.

Time, representing the future, is like that unstoppable train. For a company, the antidote lies in the ability to "think outside the box." If management adopts the mantra, "That's how we do things here," time will inevitably spell disaster for the organization.

While a company may have a rich history and a loyal customer base, embracing innovative thinking doesn't mean abandoning its core values. The key is to preserve what is essential while adapting to avoid the pitfalls of stagnation.

Time is an invaluable resource that must be used judiciously to aid in the company's survival and growth.

The phrase "That's how we've always done it" should be viewed not as a destination but as a launching point for progression.

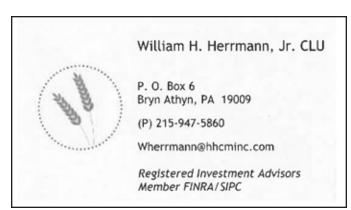
At this juncture in the discussion, consider LuLu as an example. Your Divan is committed to leveraging time creatively and productively to safeguard LuLu from the relentless train that symbolizes change. Just as a company relies on management and dedicated employees to produce quality products, LuLu depends on its members from various clubs and units to help it stay ahead.

This challenge requires a collective effort from all who recognize LuLu's need to maintain its exceptional value in members, activities, and services while steering clear of the trap of "That's how we've always done it." The path to survival and advancement lies in drawing on our rich history and resources while remaining open to new ideas for the future.

While some may ignore this call for change, a few dedicated individuals must step up as leaders within LuLu and its clubs, championing the mindset of "thinking outside the box" to steer us toward a brighter future.

If you're not used to innovative thinking, remember that it can be simple with determination. Engaging with friends to share and refine ideas can be the catalyst for enhancing LuLu. Your Divan is eager to listen and collaborate.





Represent Your Unit/Club in Parades With Lulu on Lulu Float



Will you represent your unit/club in parades as part of the LuLu entry by wearing your unit/club uniform and riding on the LuLu float? There are many units/clubs that have not had floats or participated in

parades in the past few years, perhaps due to no desire to have a float or inability to have enough members to man the float. Or it may be because your members cannot walk the parade route. That is why we have the LuLu float with benches for individual unit/club members to participate in the parade. Family members of any noble parading have also been invited to sit on the float and several have participated in the past two years.

LuLu wants to show the public we have different interests. We also want to have a larger membership in the parades than we have had in the past two years. Our general participating units/clubs last year

2025 PARADE SCHEDULE

were the Shepherds, NE Shrine Club, Klownz, Motor Unit, Montco/Quaker City Club, and our divan. While in the parade and going past the spectators, you can often hear some mentioning their care at Shriners

Hospitals or just enjoying us as we go by. When only a couple nobles are on the LuLu float, we are not really representing LuLu properly and it looks like our Shrine does not have many members.

Hopefully, more nobles will come out to represent their unit/club and participate in the parades even though the unit/club does not have a float to parade. If the unit/club is interested in getting a float and parading, the UBA (Uniformed Bodies Association) is available to answer any questions or possibly help the unit/club get back into parading. Check the Fez and Constant Contact notices for upcoming parades and help us show LuLu off to the public!



Change of Command

The Legion of Honor conducted a well-attended Change of Command ceremony in the Main Ballroom on 11 January 2025. Commander Dominic Pergolino assumed command from Harry Feigel Jr. who now has the title Past Commander. Anthony Carroll was sworn in as 1st Lt. Commander and as 2nd Lt. Commander Russell Combs.



2025 Legion of Honor Officers

Following the change of Command Ceremony many members stayed to participate in the Club and Unit Installation. Excellent appetizers and a great meal followed.



Pinning of Rank on New Commander



Passing Command



Stewards Position

With Rick Gaver, Past Commander retiring in December as Steward for the second time we need a Steward to supply refreshment at all Legion meetings. Please contact the Adjutant or Commander to volunteer.

To visit our website, scan this QR Code with your cell phone.



2025 LEGION OF HONOR OFFICERS

Commander Dominic Pergolino
1st Lt Commander Anthony Carroll
2nd Lt CommanderRussel Combs
3rd Lt Commander Open
Finance Officer Gary M. Portnoy, PC
Adjutant
Captain of Rifles Gary M. Portnoy, PC
Lt of Colors Richard Rodgers, PC
StewardOpen;
Photographer Davis Phelps/Al Serota
Chaplain Tom Spoltore

LuLu's Baby Pote Sheds Locks

At the 2025 LuLu Club and Unit Night, Ill. Sir Paul J. Feigel, Sr. sat quietly with a smile on his face, as members stood in line with their \$10.00 donation in hand to trim the Pote's hair. Ill. Sir Douglas Finky Fink donated \$100.00 for the beard and opted to go

last, trimming one hair. Past first Lady Kathy was not happy. Thanks to the generous Nobles we were able to raise \$400.00 for the Transportation Fund. As Paul says, the difference between a good hair cut and a bad one, is usually about two weeks.

Tabs, Tabs & More Tabs

Yes Virginia, there is still a Santa Claus, even though his locks were shorn, and LuLu is still collecting tabs. Thanks to the generosity of our members and friends we raised \$185.00 for the transportation fund.

By word of mouth, even the Bingo players are bringing tabs with them to play Bingo. Thank you all. If you spread the word to neighbors and friends, hopefully we can collect a greater amount. Thank you.

LuLu Shriners

& Shriners Children's



Paul J. Feigel, Sr. Potentate 2024

Lady Kathy Cell: 267.239.4526 dadoofog@gmail.com 5140 Butler Pike Plymouth Meeting, PA 19462 Office: 610.828.9050 Iulushriners.org

Lulu's Noble Hilary Kaufman and Lady Andrea Invite You and Your Lady Chat with Friends Zoom Meeting Bring Lulu members together for friendly casual conversations

• Go to https://zoom.us/join

Enter Meeting ID: 862 8413 6115

Monthly on the first Wednesday, Noon to 1 pm.

• Enter Passcode: LuLu

• Click "Join"





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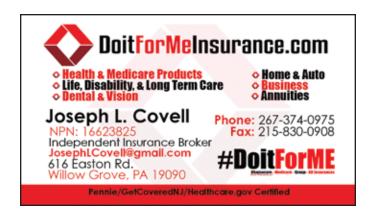
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Hospital Rounds

By: Ill. Sir Edward D. Blum, PP, Board of Governors Associate Member

Hello brother Shriners, family and friends. With the new year moving so quickly it is hard to keep up with all the changes that are taking place and have taken place at the hospital so far. In January at the monthly board meeting, it was noted that Noble Tom Spoltore has stepped down as the board secretary. He will continue to sit on the board as a full member, however, has decided to ease up on some of his responsibilities. Illustrious Sir Ed Blum has been reappointed as an associate board member and will be sitting in on a couple of committees and continue to learn the complex workings of our hospital and the system as a whole.

As many of you may know, Joy left the marketing department back in November 2024 to and we now have a new young lady in her place. I'd like you to meet Juliet who attended the Masonic breakfast in

January at LuLu.



Juliet has only been at Shriners Children's Philadelphia for a short period, so she is learning how things work and is enjoying every minute and loves meeting all the different Shriners from all around the country.



For the year 2024, the hospital had a charity budget goal of \$6,000,000.00 and due to the extreme generosity of several donors the final amount received was over \$8,000,000.00 for the year. Let's all hope that we can continue to meet and exceed our goals again in 2025.

As LuLu is always helping Shriners Children's Philadelphia, it is no Surprise that our Yacht club donated \$2,000 to the hospital in December 2024 which was just a small part of the total reached. Illustrious Sir Ed Blum presented the check at the January board meeting.

Know Someone Who Would Really Enjoy Becoming a Shriner?

Scan to get him a LuLu petition.



Are You Getting Our Emails?



Scan this to go to our website, go to the bottom of the page and follow directions to "Join Our Mailing List". It's easy.



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Across the Sights and Along the Lines of the LuLu Rod and Gun Club



By: Gary M. Portnoy

2025 LULU ROD & GUN CLUB EVENTS

Holiday Dinner

We had a very successful Holiday dinner at Old York Road Country Club. Excellent food and Hors d'oeuvres were served. The Sportsman of the Year award was presented to Ray Swenson who worked tirelessly as Treasurer and has organizing terrific fishing trips to his private fishing lodge.

Fishing Trips

The club is looking to book several different fishing trips including one day sojourns to the shore. And possible Stripper fishing on the Chesapeake as well as other options.

Beaver Run Spring Freshwater Fishing

Early April 6-8 three-day trip at private Beaver Run Fishing & Hunting Club, Dingman's Ferry, PA for info. contact Ray at Rays1945@aol.com or 215-355-9504. Look for announcements.

Indoor Pistol Shooting

Every other Monday at Conestoga Rod & Gun Club on Street Rd., Trevose, PA. Contact Club P.P. Tom Spoltore (taspolt@gmail.com) for information.



Sporting Clays

Sporting Clay shoots depending on the weather, will begin again in March unless more favorable weather occurs sooner at Lehigh Valley Sporting Clays, 2750 Limestone Street, Coplay, PA.

Pistol and Rifle Teams

The Rod & Gun Club will be organizing a pistol team and a rifle team to compete in competitions. All those that are interested please contact the President Granville Ungerleider.

Annual LuLu R & G Fall Cast & Blast Event

Oct. 6-8 / 3-days. featuring accommodations at Trophy Mountain Hunting Club, Huntingdon, PA, excellent bird hunting, guides & dogs and fishing at the Club catch and release pond, Raystown Lake and nearby renown trout waters. There will be three different possibilities, fishing only, shooting only or fishing and shooting. If this sounds like something for you, Contact Club Sec. Chas Pierro chaspierro42@gmail.com or Ray Bloemker PP bloemkerbuilders@yahoo.com

Dues

Dues are now due please send to Ray Swenson at this time until the new Treasurer gets up to speed.

We meet on the 4th Thursday of each month at 7 p.m. in Room 5. Visit our updated Website at https://sites.google.com/site/lulurodandgunclub

2025 OFFICERS

President: Granville Ungerleider 609-923-5587 | granvilleu@gmail.com

1st VP: Ray Bloemker, Jr. 215-669-1399 | bloemkerbuilders@yahoo.com

2nd VP: John Palumbo 215-285-3036 l ipdecis1@gmail.com

Secretary: Chas Pierro 610-299-5696 | chaspierro 42@gmail.com

Treasurer: Jim Rowden 610-639-6813 | jrowden@comcast.net

Webmaster/Communications: Gary Portnoy 215-882-1376 | gmportnoy@verizon.net

"Keep your lines wet and your powder dry!"

Scan with your Cell Phone



Focus on a Clique

By Noble Hilary A. Kaufman, Chief Rabban

When discussing organizations, the word "clique" refers to individuals who bond with one another; sometimes, other members are discouraged from being part of the clique. Typically, a clique forms based on one or more attributes: age, race, religion, type or place of employment or business, status or rank within the organization, to mention a few. Most often, cliques are not recognized by the organization as cliques. They naturally form, neither encouraged nor discouraged.

I am focusing on cliques because they exist in Masonic lodges and Shriners temples. A clique can be productive or destructive within a lodge or Shriners temple. It can be fruitful by producing a bond among some members, but it is dangerous when a person wanting to be part of the clique is shunned and discouraged. It can also be detrimental when the clique disbands.

I am a Past Master from Richmond-Solomon's Lodge No. 3. Many years ago, I was part of a clique of three other Past Masters in my Lodge. We socialized inside the lodge and outside, sometimes with our wives. We were very close to one another. This was great, and there was a sense of joyful bonding. This did not affect our relationships within the lodge. The four of us had the habit of always greeting and shaking the hand of every member at every meeting, Stated or not. If there was a new face in the lodge, we would encourage him to sit with us. The atmosphere of the lodge was warm for all in attendance, as demonstrated by the give and take among all the members.

The four of us joined Scottish Rite in the Valley of Allentown since two members lived in that direction. For many years, we enjoyed traveling together to Allentown. Then, unfortunately, the Black Camel visited each one of my friends. Attending activities at the Valley of Allentown without my friends was no fun, so I resigned. If I had not been part of the clique, I would not have joined Scottish Rite and would not have resigned later. The clique affected the membership in the Valley positively and then negatively.

This is an important lesson to learn when attempting to improve membership at LuLu. A clique has advantages and disadvantages. I believe the benefits outweigh the disadvantages. Over time, I brought into LuLu three members of my Lodge who were a clique. By bringing just one member in, the others eventually followed. Friends like being together. When in lodge a few months ago, I noticed across the room a new face sitting with and speaking with two of the members I had previously brought into LuLu. When called off from labor, I introduced myself and asked the new face if he was a member of LuLu, which I knew he was not. The two next to him started to talk about LuLu very positively. I asked if he would like a LuLu Petition. He replied in the affirmative, so I went into my apron case, returning with a tri-fold LuLu Membership Petition, which he gratefully accepted.

If you regularly attend lodge, I am sure you recognize the cliques. If you say your lodge has no cliques, look closely. Cliques naturally form when people gather in a closed organization like a lodge. You may be part of a clique. Suppose you are closely associated with other members of your lodge who are not LuLu Shriners. It should be your pleasure to encourage them to join the fun, fellowship, and a sense of helping our Shriners Children you experience as a LuLu Shriner.

We bring in one new member at a time, but if you bring in a member of a clique, the number you bring in may multiply.

Visit our website often to stay informed of the latest news and upcoming events:



www.lulushriners.org

Or go to our website with our QR Code above by taking a picture with a smart phone

\star \star \star \star \star \star MARCH BIRTHDAYS \star \star \star \star

John T Braun	Wesley A Ruppel 3/10	Robert J Smilk
Mark L Johnson	David Thomas Reppert 3/10	Warren H Barnhart 3/21
John Palumbo Jr3/2	Robert C Jackle 3/11	Michael J Bane3/21
Ronald E Stoud Sr 3/3	David A Widmeier 3/12	Rick L Marschall 3/21
John K Frawley	Edward J Howley3/12	John C Brower III 3/22
Robert L Wasko 3/3	Thomas H Spoltore 3/13	
Vincent Gravina	Seth M Foster	Dennis L Robinson
Richard D Stentz	Barry C Leiber	Robert W Bailey Jr3/23
Anthony C Nocito	Barry A Fessler 3/15	Zalig H Stein P.P 3/26
Victor G Rondeau3/4	Frank E Ehrenfeld III3/15	Dan A Rose
Charles R Wallgren 3/5	Edward L Klopp3/17	Charles A Butler3/26
Eugene K Albert3/5	Albert Leonberger 3/17	Ronald Gruno3/27
Gaetano J Mazzoni 3/6	David A Gingras P.P 3/18	Lamont A Hudson 3/27
David A Jay	Jesse R Johnson Jr 3/18	
John H Buckwalter Jr 3/6	John P Nagele	Baron Rowland 3/30
Harvey R Turner Jr 3/7	Mitchell J Cole	Bransby W Bushey3/31
Matthew B Weisberg 3/7	Robert G Banner 3/20	James J Crawford3/31
Peter Gergo III 3/8	Harris B Brody3/20	David Y Sharp
Stephen M Goodley 3/9	Vincent J Fazio 3/20	Brandon R Copeland 3/31

Help Support the FEZ by Placing an Ad

We are asking you to support our FEZ magazine this year by placing an ad. Every year the cost of production goes up a little more. We would appreciate any help you can give us in defraying these costs and support your Temple with your ad.

The FEZ is published six times per year. It is distributed to all our members. It is also placed on our LuLu Shriners website where it can be viewed by the public.

AD SIZES AVAILABLE (Black & White or Color) — 6X PER YEAR

SIZE	DIMENSIONS	B&W	COLOR
Full Page	7.25" x 9.25"	\$1,080	\$1,800
Half Page	7.25" x 4.5" (H) 3.5" x 9" (V)	\$600	\$950
1/3 Page	7.25" x 3"	\$450	\$800
1/6 Page	3.5" x 3"	\$250	\$500
1/12 Page (Business Card)	3.5" × 2"	\$180	\$270

\star \star \star \star \star \star APRIL BIRTHDAYS \star \star \star \star

Thomas Howard Kennedy 4/1	Carlo P Malantonio Sr 4/13	Thomas O Felke 4/22
Calvin E Williams Jr 4/1	Joel H Brookstein P.P 4/13	Gary H Lippen 4/22
Richard J Lamontagne P.P 4/1	Karl R Mayro 4/13	Brad J Wojciechowski 4/23
Arthur Loev	Robert N Self Jr 4/13	Murray K Saltzman 4/24
William R Zimmermann 4/2	Russell B Combs 4/14	Donald Glassman4/24
Steven M Cruz	Stanley Novick 4/15	Joseph R Morgan Jr4/24
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Frederick J Fedak 4/12	Sheldon L Groner4/22	Paul J Feigel Sr P.P 4/30
James P Nawn 4/12	Robert M Porter 4/22	Ira M Feldman 4/30

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Hilary A. Kaufman

Divan

Lady Andrea Cell: 917.742.6620 hilarykaufman@msn.com 5140 Butler Pike Plymouth Meeting, PA 19462 Office: 610.828.9050 Iulushriners.org

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Gary Davis, P.P. Recorder

Lady Cheryl

Cell: 215.317.0711 gary@lulushriners.org 5140 Butler Pike Plymouth Meeting, PA 19462 Office: 610.828,9050 Iulushriners.org

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